

Understanding how work affects SSI/SSDI Benefits



Adapted by
PAL Employment Information
Network Staff
From the Social Security
Redbook

What do all the SSS's mean???

SSA= SOCIAL SECURITY
ADMINISTRATION

SSDI= SOCIAL SECURITY
DISABILITY INSURANCE

SSI= SUPPLEMENTAL
SECURITY INCOME

What kind of benefits do you get?...

SSDI

You may receive these benefits if:

You have a work history and you are disabled

You were disabled before Age 22 and are receiving Childhood Disability benefits Or Disabled Adult Child Benefits (you would be Collecting from your parent's Work history)

Medicare is usually associated with this benefit.

MEDICARE



HEALTH INSURANCE

1-800-MEDICARE (1-800-633-4227)

NAME OF BENEFICIARY

JANE DOE

MEDICARE CLAIM NUMBER

000-00-0000-A

SEX

FEMALE

IS ENTITLED TO

**HOSPITAL
MEDICAL**

**(PART A)
(PART B)**

EFFECTIVE DATE

**07-01-1986
07-01-1986**

SIGN
HERE →

Jane Doe

**SSDI BENEFICIARIES RECEIVE MEDICARE 24 MONTHS
AFTER DATE OF ENTITLEMENT**

What kind of benefits do you get?...

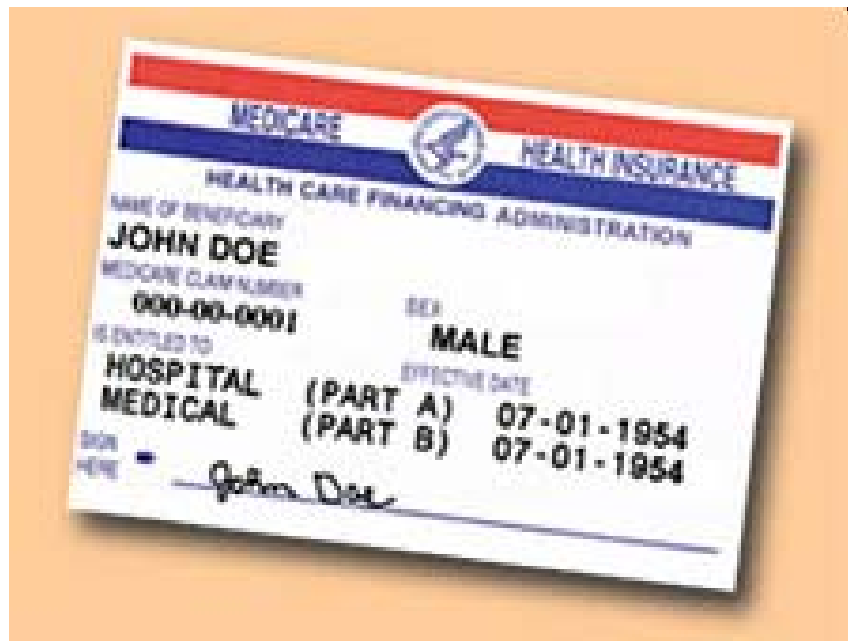
SSI

YOU MAY RECEIVE
THESE BENEFITS
IF:

You are disabled

You have little or no
other income and
your resources do
not exceed \$2,000.

Medicaid is usually
associated with
this benefit.



SSI RECIPIENTS RECEIVE MEDICAID WHEN THEY BECOME ELIGIBLE FOR SSI BENEFITS. THERE IS NO WAITING PERIOD FOR MEDICAID.

JUST A REMINDER...

- Remember, the following information is important to anyone getting SSDI/SSI from the Social Security Administration and having a disability from which they have not recovered. Every person getting benefits will have a medical review at some point in time. If there is medical improvement, benefits may stop. **WORK IS NOT THE ONLY THING THAT MAY CAUSE BENEFITS TO END!!!!!!**

SSI: Before and After Age 18

- Some children may get SSI benefits as children. At age 18, they must have a medical review to see if they meet the adult disability standard. **There is no guarantee that an individual will continue to be considered disabled simply because they received SSI as a child!**

Substantial Gainful Activity (SGA)

- SSA (Social Security Administration) evaluates your work activity over a period of time to see if you are capable of performing significant work despite disability. Earnings guidelines and other factors are used when making the decision.
- In 2007 gross wages of \$900.00 per month are generally an indication of SGA. (SGA = \$1500.00 per month for Blind Individuals).

WORK INCENTIVES THAT AFFECT SGA

- **Impairment Related Work Expenses - (IRWE)** SSA may deduct the cost of disability-related items and/or services from gross wages when making an SGA decision.

FOR EXAMPLE.....

Possible IRWE'S that Social Security may approve:



Plus many more.....

WORK INCENTIVES THAT AFFECT SGA

- **Subsidy and Special Conditions**-supports you receive on the job that result in more pay than the actual value of the work you perform.

(For example...if you do not work as quickly as others doing the same job, but you receive the same pay, you may be receiving a subsidy. Social Security will consider the true value of your work.)

Major SSDI Work Incentives

- **Trial Work Period (TWP)**-get full SSDI payment at least 9 months no matter how much you earn.
- **Grace Period**-full payments for at least an additional 3 months.
- **Extended Period of Eligibility (EPE)**-36 consecutive months following the TWP when you may or may not get cash payments depending on your work activity.

SSDI WORK INCENTIVES CONT...

- **Expedited Reinstatement of Benefits-** you may be able to get benefits back without filing a new application for 5 years after termination.
- **Extended Medicare-** you may be able to keep Medicare for an additional 93 months (almost 8 years) after your TWP has ended.

SSDI WORK INCENTIVES CONT...

- **Impairment Related Work Expenses-SSA** may deduct the cost of disability related items and/or services from gross wages when making an SGA decision.
- **Subsidy and Special Conditions-**supports you get on the job that result in more pay than the actual value of the work you perform. (For example...if you need a JOB COACH)

MOVING ON.....
TO SSI



EARNED INCOME

- Wages earned from employment or self employment



UNEARNED INCOME

- Any other income such as SSDI, FIP, Pensions, TDI, Unemployment Compensation, Worker's Compensation, Interest income etc...





SSI CHECK
\$680.35



PAYCHECK
\$500.00 +

ADJUSTED SSI
CHECK \$472.85=
\$972.85 You're ahead by
\$292.50!!!

Major SSI Work Incentives

- **General Income Exclusion (GIE)** - \$20 exclusion applied **first** to any unearned income. (if no unearned income it is added to the EIE).
- **Earned Income Exclusion (EIE)**- \$65 deducted from gross earned income.
- **Student Earned Income Exclusion (SEIE)**- under age 22 and regularly attending school, may exclude \$1510 per month up to a maximum of \$6100 per year.

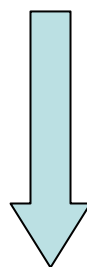
Major SSI Work Incentives cont...

- **1619 b (continued Medicaid while working)** - if you lose SSI Payments **due to wages** you may still be entitled to Medicaid.
- **Impairment Related Work Expense (IRWE)** - same as SSDI work incentive (previous slides)
- **Blind Work Expense (BWE)** - expenses incurred by blind individuals while obtaining earned income.
- **Expedited Reinstatement of Benefits-** same as SSDI work incentive (previous slides)

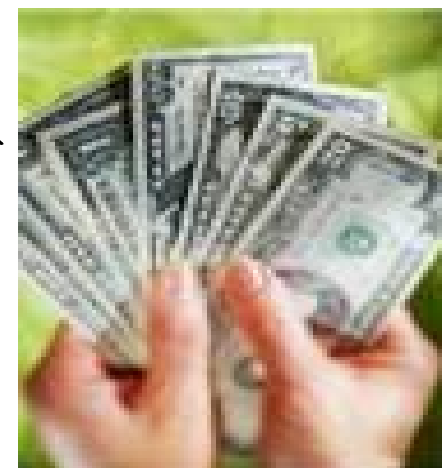
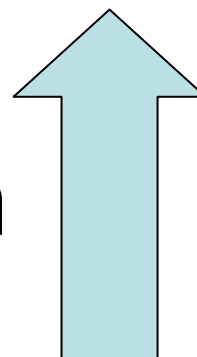
Earning wages...



means your **SSI** check decreases



But your **overall income** for the month increases



Sample SSI Formula for individuals with SSI and wages only (No IRWE)

- Gross monthly wages ***\$500.00**
Income Exclusions -\$85.00
Remainder \$415.00
- **Countable** Earned (divide by 2)
Income _____ \$207.50
- Maximum SSI Rate for 2006 \$680.35
Minus **Countable** Earned Inc. \$207.50
- Adjusted SSI Payment ***\$472.85**
- Your total monthly income in this example would be: **\$972.85!!!**

Sample SSI formula for individual with wages and IRWE's

- Gross monthly wages \$500.00
- Income Exclusions -\$85.00
- Remainder \$415.00
- minus IRWE 100..00
- Remainder \$315.00(divide by 2)
- **Countable** Earned Income = \$ 157.50

- Maximum SSI Rate for 2007 \$680.35
- Minus **Countable** Earned Inc. \$157.50
- Adjusted SSI Payment \$522.85
- Notice that SSI payment is \$50 higher than in previous example due to IRWE.

Your total monthly income would be \$1022.85 in this example.

Sample SSI formula for individual with unearned income and wages.

Unearned income(SSDI)	<u>\$200.00</u>
Minus general income Exclusion	<u>\$20.00</u>
Countable Unearned Income	\$180.00

Gross monthly earned Income	<u>\$500.00</u>
Minus earned income Exclusion	<u>\$65.00</u>
Remainder	\$435.00 / 2
Countable Earned Inc.	\$217.50



Countable Unearned Inc.	\$180.00
Countable Earned Inc.	\$217.50
Total Countable Inc.	\$397.50

Maximum SSI (2006)	\$680.35
Minus Countable Inc.	\$397.50
Adjusted SSI payment	<u>\$282.85</u>

Again note your total income for month would be \$982.85!!

Thanks for your
time.....

